The Board of Directors of the Montezuma Community School District met on the above date at the Schoolhouse in the Elementary Library, with the following board members present: Al Rabenold, Cori Henkle, Jason Meyer, Stacie Cameron, Sara Erselius.

President Stacie Cameron called the meeting to order at 6:00PM

### **CONSENT AGENDA**

It was moved by Jason Meyer and properly seconded to approve the consent agenda as presented; the agenda; minutes of the board meeting of December 16, 2020, December 2020 invoices and fund balance report for December 2020. Motion carried 5-0.

#### **GOOD NEWS**

Superintendent Wood met with Karla to adjust Bonds for debt service and general obligation Bonds to reduce the interest rates.

Extra curricular activities having permission to allow spectators in the building to observe the great things that are happening in Montezuma.

#### **WELCOME VISITORS**

President Cameron welcomed visitors and thanked them for taking time to attend the meeting.

## **PRESENTATIONS**

Mr. Hanna updated the board and included his notes about staying the course in following COVID-19 safety procedures and protocols. The district is hosting four student teachers this spring semester in the elementary school. Winter FAST testing will take place the week of January 25th. Upcoming dates at the elementary include teacher professional development on February 5th.

Mr. Hoffman updated the board and included his notes about overcoming issues due to COVID first semester, thanking Earlene Taylor for putting in the time and getting students what they need for 2nd semester, updates on APEX courses and the job that staff has done to facilitate as well as an APEX 4-year plan, spotlighting Allison Pargeon for helping prep 8th graders in math, and the importance of coming back from break with teacher PD.

### **OLD BUSINESS**

It was moved by Cori Henkle and properly seconded to approve the 2<sup>nd</sup> reading of board policies 801-8-4.7. Motion carried 5-0.

### **NEW BUSINESS**

It was moved by Jason Meyer and properly seconded to approve a 60 minute early dismissal on Wednesdays on the following Wednesdays in February: 10 & 24. This time will be used for preparation for current and future online learning demands on teachers. Motion carried 5-0.

It was moved by Al Rabenold and properly seconded to approve completing the Iowa Department of Education (IDOE) online school application and publicly announcing open-enrollment into the online academy as presented. Motion carried 5-0.

It was moved by Sara Erselius and properly seconded to approve the  $1^{st}$  reading of board policies 901.1-907.1E2. Motion carried 5-0.

### **PERSONNEL**

## **Staff Resignations**

It was moved by Cori Henkle and properly seconded to approve the following resignation of Aimee Nikkel as HS Golf Coach and Vicky Foreman as Custodian. Motion carried 5-0.

# **Staff Appointments**

It was moved by Al Rabenold and properly seconded to approve the following staff appointments. Motion carried 5-0.

Connor Johnston – HS wrestling volunteer Josh Kriegel – HS Boys Track Coach Valarie Montgomery – Custodian

### **REPORTS**

**Business Office** 

Business Manager/Board Secretary (Karla) updated the board on the delayed audit report. She will be presenting the audit report and fund balances in the February board meeting and the update on PPEL funds after bond payments are due.

Superintendent Wood updated the board on the Governor's proclamation and the obligation the school has on the masking mandates and social distancing requirements at events. Also, Mr. Wood spoke about the calendar and the need to create a calendar committee to provide a calendar and reasoning for the board to approve. Financial planning took place with Karla analyzing the expenditures along with the FEMA grants that have been paid to the school. ESSERF Fund allocation has come to the district. Those funds need to be expended by FY 2023 and discussion about the proper allocation of funds to alleviate recurring costs.

## DISCUSSION

Exchange program discussion about bringing students in foreign exchange program students through an alternate VISA that alleviates financial obligations to a third party exchange program. The financial burden on the school, designated school official's time for application process, and cost/benefits of exchange students was discussed.

FFCRA allowed up to 80 hours, per employee, a tax credit to employers through December 31st, 2020. The credit was extended for private employers but have not yet extended that to public employers. FFCRA funds are used to help with leave due to COVID related issues.

# **CLOSED SESSION** – for Superintendent Evaluation.

It was moved by Cori Henkle and properly seconded to go into CLOSED SESSION at 7:40PM for the purpose of Superintendent Evaluation as provided in section 21.5(I)(i) of the open meetings law to evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session." Motion carried 5-0.

It was moved by Jason Meyer and properly seconded to come out of CLOSED SESSION AT 9:15 PM. Motion carried 5-0.

#### ADJOURNMENT

No other business appeared before the board, the meeting was on proper motion adjourned at 9:15 PM.

Board Secretary